



TEAMSTERS LOCAL UNION 117

Affiliated with the International Brotherhood of Teamsters

General Public and Private Sector Employees and Professional Services Employees in King and Pierce Counties and Employees of the State of Washington

December 16, 2005

Ms. Nancy Buonanno Grennan
King County Labor Relations Manager
King County Administration Building
500 4th Ave., Suite 450
Seattle, WA 98104

Re: Request for Arbitration – Nicole Way

Dear Nancy:

We are in receipt of Mr. Michael Frawley's Step 4 decision, dated December 14, 2005, stating that Ms. Nicole Way's termination from employment in King County's Elections Division be upheld. Teamsters Local Union No. 117 is requesting to move the grievance to Step 5 of our grievance procedure which is arbitration.

Ms. Tracey Thompson, Senior Staff Attorney at Local 117 will be representing Ms. Way. Please notify our office of King County's representative so that we can move through the process as expeditiously as possible.

Thank you in advance for your attention to this matter. If you have any questions, please contact me at (206) 441-4860 ext. 1233.

Sincerely,

Betty Sorbo/dm

Betty Sorbo
Business Representative
684-0121605

xc: Michael Frawley, Deputy Director, King County Human Resources Division
Dean Logan, Director, King County Department of Records, Elections,
Archives and Licensing Services Division
Tracey Thompson, Senior Staff Attorney, Teamsters Local 117
Nicole Way
Anita Whitfield, Director, King County Human Resources Division

Called Betty
& confirmed
I was contacted
for now - 12/16

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KING COUNTY
LABOR RELATIONS

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