



King County

Human Resources Management Division

Department of Executive Services
King County Administration Building
500 Fourth Avenue, Room 450
Seattle, WA 98104
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www.metrokc.gov

December 14, 2005

Tracey Thompson
Senior Staff Attorney
Teamster Local No. 117
14675 Interurban Avenue S.
Suite 307
Tukwila, WA 98168

Dear Ms. Thompson:

You had been identified as the representative of Ms. Nicole Way in the matter of her termination grievance. I have had the opportunity to review documents associated with the case and the information provided verbally at our meeting of December 6, 2005. All of the information provided and the arguments presented are consistent with that which was provided in the past. Therefore, it is my decision to allow the termination to stand.

Sincerely,

Michael J. Frawley
Deputy Director
Human Resources Division

cc: Anita Whitfield, Director, Human Resources Division,
Department of Executive Services (DES)
Dean Logan, Director, Records & Licensing Services Division, DES
Nancy Buonanno Grennan, Labor Relations Manager, Human Resources Division
DES

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